

Effective date 2-10-21

**POSITION**

**HOURLY RATES**

	Step 1	Step 2	Step 3	Step 4	Step 5	L 1	L 2	L 3
City Manager (1)	45.6719	0	0	0	0	47.9555	50.35327	52.87093
Administrative Services Manager (Not currently filled)	36.53	0	0	0	0	38.3565	40.27433	42.28804
Public Works & Building Services Manager (1)	44.0275	0	0	0	0	46.22888	48.54032	50.96733
Code Compliance (1)	16.627	21.1648	22.223	23.3342	24.5009	25.72595	27.01224	28.36285
Water/Sewer Utility Technician (or Public Works Supervisor) (1)	24.3635	25.5816	26.8607	28.2038	29.6139	31.0946	32.64932	34.28179
Public Works Maintenance (2)	16.50	17.325	18.64	19.1008	20.0559	21.0587	22.11163	23.21721
Accounting Technician (1)	19.2699	20.7797	21.8187	22.9096	24.0551	25.25786	26.52075	27.84679
Administrative Clerk (1)	19.9546	20.9523	22.00	23.10	21.831	22.92255	24.06868	25.27211
Office Clerk (30 hours per week) (1)	13.35	14.0175	14.7184	15.4543	16.6668	0	0	0

Management does not have steps

There are 5 Steps and are every two years

Longevity is 5% at 15, 20 and 25 years Full-time employees with continuous service measure from date of hire